

EXECUTIVE SUMMARY

Overview

This survey has been conducted to identify the need for skilled trades and apprentices in 62 targeted trades in four key sectors in Durham Region – construction, industrial, motive power and the service sector. A total of 564 of the 3,711 employers utilizing these 62 trades were surveyed by telephone and personal visit in March and April, 2005. The list of employers was developed with the cooperation of the Durham Region Economic Development Department.

Although 62 targeted trades had been identified to be studied, only 51 of these trades were reported employed by the firms contacted.

The survey found that employers in the construction, industrial, motive power and service sectors plan to hire an estimated 1,180 skilled workers in these targeted trades in the next 12-18 months, as follows:

Construction	405
Industrial	341
Motive power	264
Service	<u>170</u>
Total	1,180

The survey also found that employers in all four sectors are making active use of apprentices. In total, the number of apprentices currently employed in these sectors is an estimated 1,063, as follows:

Construction	245
Industrial	288
Motive power	449
Service	<u>81</u>
Total	1,063

While the above shows active use of apprentices in the four sectors, the survey found that only 43.5% of the targeted trades utilize apprentices, as follows:

Construction	8 of 20 targeted trades
Industrial	9 of 12 targeted trades
Motive power	7 of 12 targeted trades
Service	<u>3 of 7 targeted trades</u>
Total	27 of 62* (43.5%) of targeted trades

* Although there were 62 specific trades targeted for this study, the employers contacted reported employing only 51 of these trades.

In total, employers in the four sectors plan to hire an estimated 643 apprentices in the next 12-18 months, as follows:

Construction	205
Industrial	203
Motive power	110
Service	<u>125</u>
Total	643

Interview sessions with several of the largest employers in the Region of Durham found that the two greatest reasons for expansion of the number of apprentices are the lack of existing skilled trades in the face of continued expansion of the Durham economy and the pending retirement of large numbers of experienced trades. Some of these large firms have embarked on a planned campaign of hiring younger tradespersons and apprentices in order to replace retiring workers and thereby revitalize their workforce. These initiatives are creating significant demands for apprentices in many trades throughout the Region.

It was also pointed out that the strong economy in other parts of the province (especially in sectors such as construction) and several major projects such as the recent Toronto Airport expansion and the pending restart of several generators at Bruce Nuclear are placing extreme pressure on the availability of skilled trades in Durham Region, creating further need to accelerate the training of apprentices to take on the growing number of positions in the Region.

Public sector cutbacks in recent years have given rise to declines in the number of targeted skilled trades among major public sector employers such as school boards, municipalities and hospitals. Employers in these sectors tend to employ relatively small numbers of these trades and rely on external trades where necessary.

Sector Results

The following tables summarize the results for each of the four sectors studied.

Construction Sector

Below we summarize the key findings and estimates regarding current employment and future needs of the 20 targeted trades in the construction sector. These have been factored to represent the sector as a whole.

Table 1: Summary of Construction Sector Results for Tradespersons in Targeted Trades

Targeted Trade	Description	Summary of Region of Durham Findings
Brick and stone mason	Estimated number of tradespersons	20
	Estimated change in tradespersons employed in past year	+1
	Estimated number of firms with difficulty filling positions	0
	Estimated number of new positions to be added in next 12-18 months	0
Cement finisher	Estimated number of tradespersons	38
	Estimated change in tradespersons employed in past year	0
	Estimated number of firms with difficulty filling positions	11
	Estimated number of new positions to be added in next 12-18 months	11
Construction craft worker	Estimated number of tradespersons	40
	Estimated change in tradespersons employed in past year	0
	Estimated number of firms with difficulty filling positions	0
	Estimated number of new positions to be added in next 12-18 months	0
Drywall finisher and plasterer	Estimated number of tradespersons	36
	Estimated change in tradespersons employed in past year	0
	Estimated number of firms with difficulty filling positions	0
	Estimated number of new positions to be added in next 12-18 months	0
Electrician, construction and maintenance	Estimated number of tradespersons	997
	Estimated change in tradespersons employed in past year	+44
	Estimated number of firms with difficulty filling positions	7
	Estimated number of new positions to be added in next 12-18 months	81
Electrician, domestic and rural	Estimated number of tradespersons	16
	Estimated change in tradespersons employed in past year	0
	Estimated number of firms with difficulty filling positions	0
	Estimated number of new positions to be added in next 12-18 months	13
Floor covering installer	Estimated number of tradespersons	19
	Estimated change in tradespersons employed in past year	0
	Estimated number of firms with difficulty filling positions	0
	Estimated number of new positions to be added in next 12-18 months	0

Targeted Trade	Description	Summary of Region of Durham Findings
General carpenter	Estimated number of tradespersons	505
	Estimated change in tradespersons employed in past year	-53
	Estimated number of firms with difficulty filling positions	29
	Estimated number of new positions to be added in next 12-18 months	163
Heavy equipment operator/dozer operator	Estimated number of tradespersons	9
	Estimated change in tradespersons employed in past year	0
	Estimated number of firms with difficulty filling positions	0
	Estimated number of new positions to be added in next 12-18 months	0
Heavy equipment operator/excavator operator	Estimated number of tradespersons	288
	Estimated change in tradespersons employed in past year	-13
	Estimated number of firms with difficulty filling positions	3
	Estimated number of new positions to be added in next 12-18 months	49
Hoisting Engineer: Mobile Crane Operator Br. 1	Estimated number of tradespersons	13
	Estimated change in tradespersons employed in past year	+1
	Estimated number of firms with difficulty filling positions	0
	Estimated number of new positions to be added in next 12-18 months	0
Lineworker, power	Estimated number of tradespersons	60
	Estimated change in tradespersons employed in past year	+13
	Estimated number of firms with difficulty filling positions	0
	Estimated number of new positions to be added in next 12-18 months	0
Painter and decorator, commercial and residential	Estimated number of tradespersons	8
	Estimated change in tradespersons employed in past year	-10
	Estimated number of firms with difficulty filling positions	9
	Estimated number of new positions to be added in next 12-18 months	5
Painter and decorator, industrial	Estimated number of tradespersons	51
	Estimated change in tradespersons employed in past year	0
	Estimated number of firms with difficulty filling positions	0
	Estimated number of new positions to be added in next 12-18 months	5
Plumber	Estimated number of tradespersons	244
	Estimated change in tradespersons employed in past year	11
	Estimated number of firms with difficulty filling positions	3
	Estimated number of new positions to be added in next 12-18 months	33
Refrigeration and air conditioning mechanic	Estimated number of tradespersons	351
	Estimated change in tradespersons employed in past year	-28
	Estimated number of firms with difficulty filling positions	13
	Estimated number of new positions to be added in next 12-18 months	22
Roofer	Estimated number of tradespersons	36
	Estimated change in tradespersons employed in past year	15
	Estimated number of firms with difficulty filling positions	3
	Estimated number of new positions to be added in next 12-18 months	3

Targeted Trade	Description	Summary of Region of Durham Findings
Sheet metal worker	Estimated number of tradespersons	266
	Estimated change in tradespersons employed in past year	-25
	Estimated number of firms with difficulty filling positions	3
	Estimated number of new positions to be added in next 12-18 months	20
Sprinkler and fire protection installer	Estimated number of tradespersons	26
	Estimated change in tradespersons employed in past year	0
	Estimated number of firms with difficulty filling positions	0
	Estimated number of new positions to be added in next 12-18 months	0
Steamfitter	Estimated number of tradespersons	100
	Estimated change in tradespersons employed in past year	2
	Estimated number of firms with difficulty filling positions	0
	Estimated number of new positions to be added in next 12-18 months	0

Similar to the data summarized above, we have also summarized the results for the apprentices in the targeted trades for the construction sector as a whole.

Table 2: Summary of Construction Sector Results for Apprentices in Targeted Trades

Apprenticeship Trade	Description	Summary of Region of Durham Findings
Brick and stone mason	Estimated number of apprentices	3
	Estimated number of firms with difficulty filling positions	0
	Estimated number of new positions to be added in next 12-18 months	0
Cement finisher	Estimated number of apprentices	0
	Estimated number of firms with difficulty filling positions	0
	Estimated number of new positions to be added in next 12-18 months	0
Construction craft worker	Estimated number of apprentices	0
	Estimated number of firms with difficulty filling positions	0
	Estimated number of new positions to be added in next 12-18 months	0
Drywall finisher and plasterer	Estimated number of apprentices	0
	Estimated number of firms with difficulty filling positions	8
	Estimated number of new positions to be added in next 12-18 months	0
Electrician, construction and maintenance	Estimated number of apprentices	119
	Estimated number of firms with difficulty filling positions	3
	Estimated number of new positions to be added in next 12-18 months	43
Electrician, domestic and rural	Estimated number of apprentices	6
	Estimated number of firms with difficulty filling positions	0
	Estimated number of new positions to be added in next 12-18 months	0

Apprenticeship Trade	Description	Summary of Region of Durham Findings
Floor covering installer	Estimated number of apprentices	0
	Estimated number of firms with difficulty filling positions	5
	Estimated number of new positions to be added in next 12-18 months	0
General carpenter	Estimated number of apprentices	26
	Estimated number of firms with difficulty filling positions	4
	Estimated number of new positions to be added in next 12-18 months	94
Heavy equipment operator/dozer operator	Estimated number of apprentices	0
	Estimated number of firms with difficulty filling positions	0
	Estimated number of new positions to be added in next 12-18 months	0
Heavy equipment operator/excavator operator	Estimated number of apprentices	3
	Estimated number of firms with difficulty filling positions	6
	Estimated number of new positions to be added in next 12-18 months	3
Hoisting Engineer: Mobile Crane Operator Br. 1	Estimated number of apprentices	0
	Estimated number of firms with difficulty filling positions	0
	Estimated number of new positions to be added in next 12-18 months	0
Lineworker, power	Estimated number of apprentices	0
	Estimated number of firms with difficulty filling positions	0
	Estimated number of new positions to be added in next 12-18 months	4
Painter and decorator, commercial and residential	Estimated number of apprentices	0
	Estimated number of firms with difficulty filling positions	4
	Estimated number of new positions to be added in next 12-18 months	4
Painter and decorator, industrial	Estimated number of apprentices	0
	Estimated number of firms with difficulty filling positions	0
	Estimated number of new positions to be added in next 12-18 months	0
Plumber	Estimated number of apprentices	59
	Estimated number of firms with difficulty filling positions	3
	Estimated number of new positions to be added in next 12-18 months	8
Refrigeration and air conditioning mechanic	Estimated number of apprentices	19
	Estimated number of firms with difficulty filling positions	3
	Estimated number of new positions to be added in next 12-18 months	9
Roofer	Estimated number of apprentices	0
	Estimated number of firms with difficulty filling positions	3
	Estimated number of new positions to be added in next 12-18 months	29
Sheet metal worker	Estimated number of apprentices	10
	Estimated number of firms with difficulty filling positions	3
	Estimated number of new positions to be added in next 12-18 months	14

Apprenticeship Trade	Description	Summary of Region of Durham Findings
Sprinkler and fire protection installer	Estimated number of apprentices	0
	Estimated number of firms with difficulty filling positions	0
	Estimated number of new positions to be added in next 12-18 months	0
Steamfitter	Estimated number of apprentices	0
	Estimated number of firms with difficulty filling positions	0
	Estimated number of new positions to be added in next 12-18 months	0

Industrial Sector

Below we summarize the key findings and estimates regarding current employment and future needs of the 12 targeted trades in the industrial sector. These have been factored to represent the sector as a whole.

Table 3: Summary of Industrial Sector Results for Tradespersons in Targeted Trades

Targeted Trade	Description	Summary of Region of Durham Findings
Cabinetmaker	Estimated number of tradespersons	204
	Estimated change in tradespersons employed in past year	+26
	Estimated number of firms with difficulty filling positions	7
	Estimated number of new positions to be added in next 12-18 months	58
Elevating devices mechanic	Estimated number of tradespersons	34
	Estimated change in tradespersons employed in past year	-10
	Estimated number of firms with difficulty filling positions	0
	Estimated number of new positions to be added in next 12-18 months	12
Facilities mechanic	Estimated number of tradespersons	128
	Estimated change in tradespersons employed in past year	0
	Estimated number of firms with difficulty filling positions	0
	Estimated number of new positions to be added in next 12-18 months	13
Facilities technician	Estimated number of tradespersons	122
	Estimated change in tradespersons employed in past year	11
	Estimated number of firms with difficulty filling positions	7
	Estimated number of new positions to be added in next 12-18 months	23
Fitter welder	Estimated number of tradespersons	9
	Estimated change in tradespersons employed in past year	0
	Estimated number of firms with difficulty filling positions	0
	Estimated number of new positions to be added in next 12-18 months	0
General machinist	Estimated number of tradespersons	403
	Estimated change in tradespersons employed in past year	6
	Estimated number of firms with difficulty filling positions	17
	Estimated number of new positions to be added in next 12-18 months	75

Targeted Trade	Description	Summary of Region of Durham Findings
Industrial electrician	Estimated number of tradespersons	229
	Estimated change in tradespersons employed in past year	-3
	Estimated number of firms with difficulty filling positions	6
	Estimated number of new positions to be added in next 12-18 months	32
Industrial mechanic millwright	Estimated number of tradespersons	1423
	Estimated change in tradespersons employed in past year	+2
	Estimated number of firms with difficulty filling positions	0
	Estimated number of new positions to be added in next 12-18 months	57
Mould maker	Estimated number of tradespersons	47
	Estimated change in tradespersons employed in past year	-14
	Estimated number of firms with difficulty filling positions	0
	Estimated number of new positions to be added in next 12-18 months	5
Pattern maker	Estimated number of tradespersons	17
	Estimated change in tradespersons employed in past year	0
	Estimated number of firms with difficulty filling positions	3
	Estimated number of new positions to be added in next 12-18 months	5
Tool and die maker	Estimated number of tradespersons	758
	Estimated change in tradespersons employed in past year	4
	Estimated number of firms with difficulty filling positions	0
	Estimated number of new positions to be added in next 12-18 months	14
Welder	Estimated number of tradespersons	728
	Estimated change in tradespersons employed in past year	+34
	Estimated number of firms with difficulty filling positions	0
	Estimated number of new positions to be added in next 12-18 months	47

Similar to the data summarized above, we have also summarized the results for the apprentices in the targeted trades for the industrial sector as a whole.

Table 4: Summary of Industrial Sector Results for Apprentices in Targeted Trades

Apprenticeship Trade	Description	Summary of Region of Durham Findings
Cabinetmaker	Estimated number of apprentices	32
	Estimated number of firms with difficulty filling positions	11
	Estimated number of new positions to be added in next 12-18 months	17
Elevating devices mechanic	Estimated number of apprentices	0
	Estimated number of firms with difficulty filling positions	0
	Estimated number of new positions to be added in next 12-18 months	5

Apprenticeship Trade	Description	Summary of Region of Durham Findings
Facilities mechanic	Estimated number of apprentices	0
	Estimated number of firms with difficulty filling positions	0
	Estimated number of new positions to be added in next 12-18 months	13
Facilities technician	Estimated number of apprentices	12
	Estimated number of firms with difficulty filling positions	3
	Estimated number of new positions to be added in next 12-18 months	2
Fitter welder	Estimated number of apprentices	0
	Estimated number of firms with difficulty filling positions	0
	Estimated number of new positions to be added in next 12-18 months	0
General machinist	Estimated number of apprentices	94
	Estimated number of firms with difficulty filling positions	23
	Estimated number of new positions to be added in next 12-18 months	63
Industrial electrician	Estimated number of apprentices	14**
	Estimated number of firms with difficulty filling positions	24
	Estimated number of new positions to be added in next 12-18 months	24
Industrial mechanic millwright	Estimated number of apprentices	66**
	Estimated number of firms with difficulty filling positions	3
	Estimated number of new positions to be added in next 12-18 months	25
Mould maker	Estimated number of apprentices	2
	Estimated number of firms with difficulty filling positions	0
	Estimated number of new positions to be added in next 12-18 months	5
Pattern maker	Estimated number of apprentices	7
	Estimated number of firms with difficulty filling positions	0
	Estimated number of new positions to be added in next 12-18 months	0
Tool and die maker	Estimated number of apprentices	48**
	Estimated number of firms with difficulty filling positions	0
	Estimated number of new positions to be added in next 12-18 months	33
Welder	Estimated number of apprentices	13**
	Estimated number of firms with difficulty filling positions	15
	Estimated number of new positions to be added in next 12-18 months	16

** detailed counts for firms with 1000+ employees were not available for apprentices due to confidentiality issues cited by these employers

Motive Power Sector

Below we provide estimates of the key findings summarizing the current employment, and future needs of targeted trades in the motive power sector. These have been factored to represent the sector as a whole.

Table 5: Summary of Motive Power Sector Results for Tradespersons in Targeted Trades

Targeted Trade	Description	Summary of Region of Durham Findings
Alignment and brakes technician	Estimated number of tradespersons	15
	Estimated change in tradespersons employed in past year	-4
	Estimated number of firms with difficulty filling positions	0
	Estimated number of new positions to be added in next 12-18 months	0
Auto body repairer and collision damage repairer Br. 1	Estimated number of tradespersons	337
	Estimated change in tradespersons employed in past year	-4
	Estimated number of firms with difficulty filling positions	12
	Estimated number of new positions to be added in next 12-18 months	4
Auto body repairer and collision damage repairer Br. 2	Estimated number of tradespersons	91
	Estimated change in tradespersons employed in past year	0
	Estimated number of firms with difficulty filling positions	21
	Estimated number of new positions to be added in next 12-18 months	21
Automotive electronic accessory technician	Estimated number of tradespersons	24
	Estimated change in tradespersons employed in past year	-6
	Estimated number of firms with difficulty filling positions	6
	Estimated number of new positions to be added in next 12-18 months	29
Automotive service technician	Estimated number of tradespersons	1627
	Estimated change in tradespersons employed in past year	+62
	Estimated number of firms with difficulty filling positions	52
	Estimated number of new positions to be added in next 12-18 months	190
Motorcycle mechanic	Estimated number of tradespersons	12
	Estimated change in tradespersons employed in past year	0
	Estimated number of firms with difficulty filling positions	0
	Estimated number of new positions to be added in next 12-18 months	0
Powered lift truck technician	Estimated number of tradespersons	23
	Estimated change in tradespersons employed in past year	0
	Estimated number of firms with difficulty filling positions	0
	Estimated number of new positions to be added in next 12-18 months	0
Recreational vehicle mechanic	Estimated number of tradespersons	12
	Estimated change in tradespersons employed in past year	-12
	Estimated number of firms with difficulty filling positions	4
	Estimated number of new positions to be added in next 12-18 months	4
Small engine technician	Estimated number of tradespersons	29
	Estimated change in tradespersons employed in past year	0
	Estimated number of firms with difficulty filling positions	0
	Estimated number of new positions to be added in next 12-18 months	0

Targeted Trade	Description	Summary of Region of Durham Findings
Transmission technician	Estimated number of tradespersons	44
	Estimated change in tradespersons employed in past year	0
	Estimated number of firms with difficulty filling positions	0
	Estimated number of new positions to be added in next 12-18 months	0
Truck and coach technician	Estimated number of tradespersons	48
	Estimated change in tradespersons employed in past year	0
	Estimated number of firms with difficulty filling positions	4
	Estimated number of new positions to be added in next 12-18 months	8
Truck-trailer service technician	Estimated number of tradespersons	77
	Estimated change in tradespersons employed in past year	-4
	Estimated number of firms with difficulty filling positions	8
	Estimated number of new positions to be added in next 12-18 months	8

Similar to the data summarized above, we have also summarized the results for the apprentices in the targeted trades for the motive power sector as a whole.

Table 6: Summary of Motive Power Sector Results for Apprentices in Targeted Trades

Apprenticeship Trade	Description	Summary of Region of Durham Findings
Alignment and brakes technician	Estimated number of apprentices	31
	Estimated number of firms with difficulty filling positions	0
	Estimated number of new positions to be added in next 12-18 months	0
Auto body repairer and collision damage repairer Br. 1	Estimated number of apprentices	24
	Estimated number of firms with difficulty filling positions	21
	Estimated number of new positions to be added in next 12-18 months	0
Auto body repairer and collision damage repairer Br. 2	Estimated number of apprentices	9
	Estimated number of firms with difficulty filling positions	25
	Estimated number of new positions to be added in next 12-18 months	0
Automotive electronic accessory technician	Estimated number of apprentices	0
	Estimated number of firms with difficulty filling positions	0
	Estimated number of new positions to be added in next 12-18 months	0
Automotive service technician	Estimated number of apprentices	363
	Estimated number of firms with difficulty filling positions	86
	Estimated number of new positions to be added in next 12-18 months	82
Motorcycle mechanic	Estimated number of apprentices	0
	Estimated number of firms with difficulty filling positions	0
	Estimated number of new positions to be added in next 12-18 months	0

Apprenticeship Trade	Description	Summary of Region of Durham Findings
Powered lift truck technician	Estimated number of apprentices	0
	Estimated number of firms with difficulty filling positions	0
	Estimated number of new positions to be added in next 12-18 months	0
Recreational vehicle mechanic	Estimated number of apprentices	0
	Estimated number of firms with difficulty filling positions	4
	Estimated number of new positions to be added in next 12-18 months	4
Small engine technician	Estimated number of apprentices	9
	Estimated number of firms with difficulty filling positions	0
	Estimated number of new positions to be added in next 12-18 months	0
Transmission technician	Estimated number of apprentices	0
	Estimated number of firms with difficulty filling positions	0
	Estimated number of new positions to be added in next 12-18 months	0
Truck and coach technician	Estimated number of apprentices	4
	Estimated number of firms with difficulty filling positions	0
	Estimated number of new positions to be added in next 12-18 months	0
Truck-trailer service technician	Estimated number of apprentices	9
	Estimated number of firms with difficulty filling positions	24
	Estimated number of new positions to be added in next 12-18 months	24

Service Sector

Below we provide estimates of the key findings summarizing the current employment, and future needs of targeted trades in the service sector. These have been factored to represent the sector as a whole.

Table 7: Summary of Service Sector Results for Tradespersons in Targeted Trades

Targeted Trade	Description	Summary of Region of Durham Findings
Child and youth worker	Estimated number of tradespersons	109
	Estimated change in tradespersons employed in past year	-44
	Estimated number of firms with difficulty filling positions	0
	Estimated number of new positions to be added in next 12-18 months	0
Cook – assistant Br. 1	Estimated number of tradespersons	40
	Estimated change in tradespersons employed in past year	0
	Estimated number of firms with difficulty filling positions	0
	Estimated number of new positions to be added in next 12-18 months	0

Targeted Trade	Description	Summary of Region of Durham Findings
Cook – Br. 2	Estimated number of tradespersons	641
	Estimated change in tradespersons employed in past year	+14
	Estimated number of firms with difficulty filling positions	13
	Estimated number of new positions to be added in next 12-18 months	120
Hairstylist	Estimated number of tradespersons	476
	Estimated change in tradespersons employed in past year	29
	Estimated number of firms with difficulty filling positions	6
	Estimated number of new positions to be added in next 12-18 months	44
Horticultural technician	Estimated number of tradespersons	340
	Estimated change in tradespersons employed in past year	+28
	Estimated number of firms with difficulty filling positions	8
	Estimated number of new positions to be added in next 12-18 months	6
Network cabling specialist	Estimated number of tradespersons	**
	Estimated change in tradespersons employed in past year	0
	Estimated number of firms with difficulty filling positions	0
	Estimated number of new positions to be added in next 12-18 months	**
Parts technician	Estimated number of tradespersons	6
	Estimated change in tradespersons employed in past year	0
	Estimated number of firms with difficulty filling positions	0
	Estimated number of new positions to be added in next 12-18 months	0

** insufficient responses to provide representative estimate

Similar to the data summarized above, we have also summarized the results for the apprentices in the targeted trades for the service sector as a whole.

Table 8: Summary of Service Sector Results for Apprentices in Targeted Trades

Apprenticeship Trade	Description	Summary of Region of Durham Findings
Child and youth worker	Estimated number of apprentices	0
	Estimated number of firms with difficulty filling positions	0
	Estimated number of new positions to be added in next 12-18 months	0
Cook – assistant Br. 1	Estimated number of apprentices	0
	Estimated number of firms with difficulty filling positions	0
	Estimated number of new positions to be added in next 12-18 months	0
Cook – Br. 2	Estimated number of apprentices	45
	Estimated number of firms with difficulty filling positions	17
	Estimated number of new positions to be added in next 12-18 months	95
Hairstylist	Estimated number of apprentices	30**
	Estimated number of firms with difficulty filling positions	1**
	Estimated number of new positions to be added in next 12-18 months	20

Apprenticeship Trade	Description	Summary of Region of Durham Findings
Horticultural technician	Estimated number of apprentices	6
	Estimated number of firms with difficulty filling positions	0
	Estimated number of new positions to be added in next 12-18 months	10
Network cabling specialist	Estimated number of apprentices	0
	Estimated number of firms with difficulty filling positions	0
	Estimated number of new positions to be added in next 12-18 months	0
Parts technician	Estimated number of apprentices	0
	Estimated number of firms with difficulty filling positions	0
	Estimated number of new positions to be added in next 12-18 months	0

** insufficient responses to provide representative estimate

The above represent some of the key findings and observations from the survey. Further findings can be developed by working with the data contained in this report. We believe the findings will be of use to those planning the economic development of Durham Region and working with employers, educators, unions and government to meet the ongoing need for skilled trades in these key sectors of the Durham economy.